**NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT**

**HUNTINGTON COUNTY - ADA COMPLIANCE**

In accordance with the requirements Title II of the American with Disabilities Act of 1990 (“ADA”), Huntington County will not discriminate against qualified individuals with disabilities on the basis of disability in admission to, access to, or operations of its programs, services or activities.

***Employment:*** Huntington County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the US Equal Employment Opportunity Commission under title I of the ADA.

***Effective Communication:*** Huntington County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified person with disabilities so that they can participate equally in the Huntington County programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

***Modifications to Policies and Procedures:*** Huntington County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in Huntington County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of Huntington County, should contact the ADA Compliance Coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require Huntington County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Questions, concerns, complaints or request for additional information regarding the ADA may be forwarded to Huntington County’s designated ADA Compliance Coordinator.

Erika Devine

Human Resources Director

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Days/Hours Available: Monday-Friday, 8:00 a.m. – 4:30 p.m.

Huntington County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modification of policy.