



HIRE Program is a nationally recognized program that helps ex-offenders assimilate into society and improve their lives through sustainable employment.



The Challenge



11,000+

Number of inmates released annually in Indiana



33.87%

Recidivism rate for Indiana



85%

Unemployed at the time of arrest

Job Readiness Skills Training & Assistance



Resume Development



Interviewing and Job Application Assistance



Employment Assessments



Financial Literacy and Budgeting



Computer / Digital Literacy



Employability Skills and Workplace Conflict Resolution

Employer Assistance with Federal Bonding and Work Opportunity Tax Credit (WOTC)

Employer Engagement

- Virtual job fairs
- Facility tours
- Opportunity to review / identify candidates pre-release
- Coordinate pre-release interview opportunities between candidates and employers
- IDOC employer days
- Document success stories / testimonials



IDOC HIRE Model

